

## Job Description

As of April 27, 2017

**Job Title:** Paramedic-Transport-MTS  
**Job Family:** Emergency Services  
**FLSA Status:** Nonexempt

**SetID:** WIAPP  
**Job Code:** 310121  
**Job Code Effective Date:** 01/01/2017

### Job Summary:

- Provides basic and advanced life support treatment, care and evaluation of patients on scene and during transport.

### Responsibilities:

- Identifies, intervenes, and stabilizes the ill or injured patient during interfacility and intrafacility transport under the direction and in collaboration with the transport physician and/or Registered Nurse (RN).
- Initiates and implements interventions based on transport team protocols. Monitors, records and communicates patient condition and treatment, as appropriate.
- Provides population specific education to the patient and family about the patient's illness and therapeutic interventions.
- Inspects, maintains and cares for equipment to ensure safety of the transport team, patients and public.
- Completes daily vehicle checks including documenting repairs needed and cleaning the vehicles.
- Re-stocks vehicle supplies and medications and monitors expiration dates.

### Complexity of Work:

- Within scope of job, requires critical thinking skills, decisive judgment and the ability to work with minimal supervision. Must be able to work in a stressful environment.

### Personal Protective Equipment:

- Follows Standard Precautions using personal protective equipment as required.

## Minimum Qualifications

### Licensure / Certification / Registration:

- Required Credential(s):
  - Certified Advanced Life Support specializing in Advanced Cardio Life Support credentialed from the American Heart Association (AHA) obtained prior to hire date or job transfer date. In lieu of ACLS, the ACLS-Instructor will be accepted.
  - Certified BLS Provider credentialed from the American Heart Association (AHA) obtained prior to hire date or job transfer date.
  - Certification specializing in Neonatal Resuscitation credentialed from the American Heart Association (AHA) obtained within 6 Months (180 days) of hire date or job transfer date.
  - Drivers License credentialed from the state of Wisconsin obtained prior to hire date or job transfer date. Must have no moving traffic violations for at least one year and no major violations (i.e., hit and run, driving while intoxicated, etc.) for at least three years.
  - Licensed Paramedic credentialed from the state of Wisconsin obtained prior to hire date or job transfer date.
  - Certified Pediatric Advanced Life Support credentialed from the American Heart Association (AHA) obtained within 6 Months (180 days) of hire date or job transfer date.
  - Endorsement as a Critical Care Paramedic credentialed by the State of Wisconsin obtained within 12 Months (1 year) or hire or transfer date.
  - Certification specializing in ER Vehicle Operation credentialed from the National Safety Council OR credentialed from the National Highway Traffic Safety Administration (NHTSA) obtained within 6 Months (180 days) of hire date or job transfer date.

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## Licensure / Certification / Registration: (continued)

- One or more of the following:
  - Certified Paramedic specializing in Flight credentialed from the Board for Critical Care Transport Paramedic Certification obtained within 24 Months (2 years) of hire date or job transfer date. Associates hired prior to 11/20/16 must obtain by 6/30/17.
  - Certified Paramedic specializing in Critical Care credentialed from the state of Wisconsin obtained within 24 Months (2 years) of hire date or job transfer date. Associates hired prior to 11/20/16 must obtain by 6/30/17.
- Preferred Credential(s):
  - Registered Paramedic credentialed from the National Registry of Emergency Medical Technicians (NREMT).

## Education:

- Certificate.  
Completion of the Commission on Accreditation of Medical Transport Systems (CAMTS) approved Transport Professional Advanced Trauma Course OR completion of the Society for Trauma Nurses ATCN or ATLS course required within 12 Months (1 year) of hire date or job transfer date.
- HS or Equivalent.  
Graduate of an accredited Paramedic program required. Associate's Degree or Bachelor's Degree in Emergency Care or related field preferred.

## Work Experience:

- Three (3) years of related experience preferred.

## Competencies

- IPR0010 Accountability
- IPR0030 Responds to Change
- IPR0050 Communication
- IPR0070 Teamwork
- SHR0190 Patient Safety
- SHR0290 Safe Patient Transportation
- SHR0300 Service Excellence

## Target Proficiencies

- 2-Fully Proficient
- 2-Fully Proficient
- 2-Fully Proficient
- 2-Fully Proficient
- 2-Fully Proficient
- 2-Fully Proficient
- 2-Fully Proficient

## Populations Served

Adolescent (13 and <17 years)
Early Childhood (1 year and <5 years)
Infant (<1 year)
Late Childhood (5 years and <13 years)
Middle Adult (30years to <60 years)
Neonate (<30 days)
Older Adult (>60 years)
Young Adult (17 to <30 years)

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### Physical Requirements

Requirements	Never	Rarely	Occasionally	Frequently	Constantly
Audible Speech				X	
Bending/Stooping				X	
Climbing		X			
Crawling		X			
Depth Perception			X		
Distinguish Color			X		
Driving			X		
Gripping				X	
Hearing Acuity				X	
Keyboard Data Entry			X		
Kneeling				X	
Lifting/Carrying Non Patient 0-25lbs				X	
Lifting/Carrying Non Patient 25-50lbs			X		
Lifting/Carrying Non Patient over 50lbs			X		
Lifting/Moving Patients				X	
Pushing/Pulling 0-25lbs				X	
Pushing/Pulling 25-50lbs			X		
Pushing/Pulling over 50lbs			X		
Reaching				X	
Repetitive Foot/Leg Movements	X				
Repetitive Hand/Arm Movements	X				
Running		X			
Seeing - Far				X	
Seeing - Near				X	
Sitting				X	
Smelling Acuity		X			
Squatting				X	
Standing				X	
Taste Discrimination	X				
Twisting			X		
Walking				X	

### Work Exposures

Exposures	Never	Rarely	Occasionally	Frequently	Constantly
Asbestos or Lead	X				
Biohazardous Waste			X		
Biological Hazards - Respiratory		X			
Biological Hazards - Skin or Ingestion		X			
Blood and/or Bodily Fluids				X	
Cleans / Maintains Contaminated Surfaces			X		
Cleans / Maintains contaminated Equipment			X		
Communicable Diseases and/or Pathogens			X		
Computer Monitor			X		
Cytotoxic Chemicals	X				
Domestic Animals		X			
Dust			X		
EPIP (Exposure Prone Invasive)		X			
Extreme Heat or Cold			X		

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## Work Exposures (continued)

Exposures	Never	Rarely	Occasionally	Frequently	Constantly
Fire Risk		X			
Gases/Vapors/Fumes			X		
Handles Blood, other body fluids, or body tissues				X	
Handles Contaminated Waste				X	
Hazardous Chemicals		X			
Hazardous Medication		X			
Hazardous Noise		X			
Heating Devices		X			
Hypoxia	X				
Lasers/High Intensity Light	X				
Latex	X				
Magnetic Fields	X				
Moving Mechanical Parts				X	
Needles/Sharp Objects			X		
Operates / Handles Contaminated Equipment			X		
Performs Patient Care Activities Requiring Contact with Patient				X	
Potential Electric Shock		X			
Potential for Physical Assault		X			
Radiation	X				
Sudden Decompression During Flights	X				
TB		X			
Unprotected Heights		X			
Wet or Slippery Surfaces			X		

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